

This is a summary of the annual report of the Hope College Employee Benefit Plan (Employer Identification Number 38-1381271, Plan Number 501) for the plan year 07/01/2023 through 06/30/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Hope College has committed itself to pay certain medical claims incurred under the terms of the plan.

The plan has insurance contracts with Ulliance, Inc., Sun Life Assurance Company of Canada, ACE American Insurance Company and Blue Cross Blue Shield of Michigan to pay certain life, accidental death and dismemberment, dental, long-term disability, employee assistance program and business travel accident claims